

**FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF  
NEELAMALAI AGRO INDUSTRIES LIMITED**

This Familiarization Program ("the Program") for Independent Directors of Neelamalai Agro Industries Limited ("the Company") is prepared in pursuant to Regulation 25 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

**1. PURPOSE**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

**2. FAMILIARIZATION PROCESS**

The Board of Directors has complete access to the information within the Company. Presentations are regularly made to the Board of Directors / Audit Committee on various matters, where Directors get an opportunity to interact with Senior Managers. Presentations, inter-alia covers the Company's strategies, business model, operations, markets, organisation structure, finance, quarterly and annual results, human resources, technology, quality and such other areas as may arise from time to time. Independent Directors have freedom to interact with Company's management.

The Directors are familiarized with the operations, product details and strategies for production, sales, marketing, etc.

The Company also issues appointment letter to the Independent Directors which also incorporate their role, duties and responsibilities.

**3. DISCLOSURE OF THE PROGRAM**

This Program shall be uploaded on the Company's website for public information.

**4. REVIEW OF THE PROGRAM**

The Board will review this Program and make revisions as may be required.

